

<u>MEETING</u>
COUNCIL
<u>DATE AND TIME</u>
TUESDAY 16TH JULY, 2013
AT 7.00 PM
<u>VENUE</u>
HENDON TOWN HALL, THE BURROUGHS, NW4 4BG

Dear Councillors,

Please find enclosed additional papers relating to the following items for the above mentioned meeting.

Item No	Title of Report	Pages
3.3	Blacklisting - Amendment in the name of Councillor Daniel Thomas	1 - 2
3.4	London's Living Wage - Amendment in the name of Councillor Daniel Thomas	3 - 4
3.5	Protecting East Finchley Post Office - Amendment in the name of Councillor David Longstaff	5 - 6
3.9	Free Schools - Amendment in the name of Councillor Brian Coleman	7 - 8
3.10	New Policing Model - Amendment in the name of Councillor Brian Coleman	9 - 10
4.2	Report from the Business Management Overview and Scrutiny Committee - Overview and Scrutiny Annual Report 2012/13 - Amendment in the name of Councillor Brian Coleman	11 - 12
4.3	Report from the Remuneration Committee - 2 July 2013 Amendment in the name of Councillor Brian Coleman	13 - 14

Maria Lugangira
maria.lugangira@barnet.gov.uk

This page is intentionally left blank

Council: Tuesday, 16 July 2013

Non Executive Business Item: Councillor Alison Moore

Amendment in the name of Councillor Daniel Thomas

AGENDA ITEM 3.3

Blacklisting

Replace “tears apart” with “**has the potential to do great damage to**” and “have often” with “**may have**”

Delete paragraphs three, four and five. Replace with:

Council stresses that it always obeys the law and is committed not to choose to engage with contractors who are engaged in any illegal practices. Council calls on Cabinet to ensure this principle continues to be applied.

Substantive Non Executive Business Item to read:

Council publicly affirms their opposition to ‘Blacklisting’, an illegal practice that victimises workers on the grounds of trade union membership and legitimate activity.

Council notes that blacklisting has the potential to do great damage to the lives of ordinary people who may have done nothing more than raise health and safety concerns with their employer.

Council stresses that it always obeys the law and is committed not to choose to engage with contractors who are engaged in any illegal practices. Council calls on Cabinet to ensure this principle continues to be applied.

Under Council Procedure Rule, Section 1, Standing Order 23.5: if my item is not dealt with by the end of the meeting I ask that it be voted upon at the Council meeting.

This page is intentionally left blank

Council: Tuesday, 16 July 2013

Non Executive Business Item: Councillor Alison Moore

Amendment in the name of Councillor Daniel Thomas

AGENDA ITEM 3.4

London's Living Wage

Replace "save the government £823 million annually" with "**potentially save the government money**".

Delete last paragraph and replace with: "**Council notes that, in answer to a question at Council on 16th April 2013, the Leader previously made the commitment to bring forward proposals as soon as budgetary constraints will permit.**

Following this declaration – and provided the council receives a positive outcome from the ongoing One Barnet legal challenge – Council calls on Cabinet to bring forward the necessary proposals in order to pay all directly employed council staff at least the equivalent of the London Living Wage."

Substantive Non Executive Business Item to read:

Council notes that 846 directly employed council staff and school based staff are being paid less than £8.55 per hour or London's Living Wage.

Council also notes that the rate of London's Living Wage is set annually by the Mayor of London to reflect the minimum amount needed to provide the essentials for living in London.

Council further notes that the benefits to the council of paying at least the living wage include increased productivity and lower staff turnover.

In addition, Council notes that if everyone in London on low pay were paid at least the living wage it could potentially save the government money by increasing the tax base and reducing spend on welfare benefits.

Council believes that no-one should do a hard day's work for less than they can live on, and that all our staff deserve to be paid at least the Living Wage.

Council notes that, in answer to a question at Council on 16th April 2013, the Leader previously made the commitment to bring forward proposals as soon as budgetary constraints will permit.

Following this declaration – and provided the council receives a positive outcome from the ongoing One Barnet legal challenge – Council calls on Cabinet to bring forward the necessary proposals in order to pay all directly employed council staff at least the equivalent of the London Living Wage.

Under Council Procedure Rule, Section 1, Standing Order 23.5: if my item is not dealt with by the end of the meeting I ask that it be voted upon at the Council meeting.

Council: Tuesday, 16 July 2013

Non Executive Business Item: Councillor Arjun Mittra

AGENDA ITEM 3.5

Amendment in the name of Councillor David Longstaff

Protecting East Finchley Post Office

Delete last paragraph

Substantive Non Executive Business Item to read:

Council notes plans by the Post Office to franchise the Crown Post Office in East Finchley to a retail operator, which will mean closure of the branch as a flagship Crown Post Office.

Council believes this will result in a smaller space with fewer counters and services for local people and traders, who will have to travel all the way to Muswell Hill or North Finchley for Crown post office services.

Council also believes this will be a blow to the vibrancy of East Finchley High Street and the town centre.

Council notes that the Post Office do not yet have a retail partner for any of the 70 Crown Post Offices that have been earmarked for closure – including East Finchley Post Office.

Council also notes that when Finchley Central Crown Post Office was closed in 2005, a promise to re-provide the service in a local shop was not honoured, resulting in the loss of a post office in that high street.

Council is concerned that the current specialist trained staff in the Crown Post Office will be lost under the proposals to franchise the branch, and replaced with staff on significantly lower pay, terms and conditions and a narrower range of expertise.

Council therefore asks the Chief Executive to write to the Post Office asking them to re-think their proposals.

Under Council Procedure Rule, Section 1, Standing Order 23.5: if my item is not dealt with by the end of the meeting I ask that it be voted upon at the Council meeting

This page is intentionally left blank

Council: Tuesday, 16 April 2013

Non-Executive Business Item: Councillor Alison Cornelius

AGENDA ITEM 3.9

Amendment in the name of Councillor Brian Coleman

Free Schools

Add

Council further welcomes the success of Etz Chaim school and looks forward to their moving to new premises in September and Council looks forward to welcoming the Avanti school to the Borough at some future date.

Substantive Non Executive Business Item to read:

Council notes the number of free schools already established in the Borough and considers the significant interest in future proposals to be a mark of their appeal to the pupils and parents of Barnet.

Council welcomes this Conservative administration's wholehearted support of free schools, noting the unique way they are able to contribute to the excellent educational offer in the Borough.

Free schools bring choice and unrivalled community engagement within our school system. Council therefore believes they constitute a vital part of the mix of schools in Barnet, which the Council is working hard to develop.

Council notes that Barnet already has a very varied offer and values the administration's continued support of academies; faith schools; local authority maintained schools and grammar schools.

Council once again notes that 91% of Barnet's schools are rated as 'Good' or 'Outstanding' by OFSTED – the second best ratio in the country – and that the Borough is ranked in the top ten local authorities for Oxbridge admissions. Council is committed to continuing to strive for excellence in our local education system.

Council therefore expresses its deep concern at the Shadow Education Secretary's recent announcement that a Labour Government would review planned free schools. Council believes the uncertainty the opposition's current policy would inevitably cause would be highly damaging to the educational offer in the Borough.

Council believes that we are likely to require the places being created by new free schools in order to meet the growing demand for both primary and secondary places. Council fears that were this policy to be enacted it would deter new proposals, jeopardising the Council's ability to ensure there are sufficient places for the future children of the Borough. Council also notes that Labour's policy would threaten those proposals on which a lot of time and money has already been spent.

Council further notes its confusion with Mr Twigg's position given his advocacy for schools referred to as 'parent sponsored academies'. Council must conclude that Labour's education policy is in disarray and that they would be likely to undo much of both the current Council and current Government's good work.

Council calls upon Cabinet to continue to its active support for free schools and reassure them of their importance to the local schools offer; and further assist proposed free schools to find suitable locations and develop sustainable logistical arrangements.

Council further welcomes the success of Etz Chaim school and looks forward to their moving to new premises in September and Council looks forward to welcoming the Avanti school to the Borough at some future date.

Council: Tuesday, 16 April 2013

Non-Executive Business Item: Councillor Rowan Quigley Turner

AGENDA ITEM 3.10

Amendment in the name of Councillor Brian Coleman

New Policing Model

Add

However Council notes the continued unacceptably high rate of burglary in the Borough and resolves to write to the Borough Commander to ask how the new Neighbourhood Policing model will deal with residents concerns in this matter.

Substantive Non Executive Business Item to read:

Council notes that Barnet recently became one of the first boroughs to launch the new neighbourhood policing model. Council welcomes the fact that this has seen the number of Neighbourhood Police Officers on the streets of Barnet more than double from 38 to 92 through the expansion of the Safer Neighbourhood Teams.

These changes have undoubtedly strengthened local policing and vindicated the Mayor of London's strategy of prioritising 'bobbies on the beat', which serves as a more reassuring and efficient way of preventing and responding to crime.

Council further welcomes the levelling up of the police force - with more PCSOs being given the chance to become Police Constables – noting that the number of Police Officers in the Borough will increase from 520 to 565 this year.

Council firmly believes that the increased flexibility in the local deployment of resources and the fact that Officers will patrol later into the night, associated with these reforms, will increase the force's capacity to respond to incidents effectively.

Council would like to congratulate the Mayor on his good work and calls on Cabinet to continue to work closely with the Borough Commander to ensure these excellent changes are successfully implemented and that they are fully utilised to crack down on crime in our Borough.

However Council notes the continued unacceptably high rate of burglary in the Borough and resolves to write to the Borough Commander to ask how the new Neighbourhood Policing model will deal with residents concerns in this matter.

This page is intentionally left blank

Council: Tuesday, 16 April 2013

**Business Management Overview and Scrutiny Committee - Overview
and Scrutiny Annual Report**

AGENDA ITEM 4.2

Amendment in the name of Councillor Brian Coleman

Add to recommendation 1.1

But recognises that Scrutiny has not fully engaged many Members, has occasionally been treated with disdain by some Councillors and Officers and has disappointed residents who have failed to grasp either the procedures or the purpose. Council further notes that Scrutiny has never been properly resourced and that constant chopping and changing of Committee membership has failed to allow Councillors to build up the necessary expertise.

Substantive recommendations to read:

- 1.1 That Council endorse the Overview & Scrutiny Annual Report 2012/13. But recognises that Scrutiny has not fully engaged many Members, has occasionally been treated with disdain by some Councillors and Officers and has disappointed residents who have failed to grasp either the procedures or the purpose. Council further notes that Scrutiny has never been properly resourced and that constant chopping and changing of Committee membership has failed to allow Councillors to build up the necessary expertise.

This page is intentionally left blank

Council: Tuesday, 16 April 2013

Report from the Remuneration Committee - 2 July 2013

AGENDA ITEM 4.3

Amendment in the name of Councillor Brian Coleman

Add recommendation 1.4

That the salary be fixed to that of the Prime Minister.

Substantive recommendations to read:

- 1.1 That Mr Andrew Travers be appointed as Chief Executive and Head of Paid Service.
- 1.2 That the appointment be subject to the clearance of satisfactory employment checks.
- 1.3 That under Article 4.02 of the Council's Constitution, the appointment is submitted to full Council for confirmation.
- 1.4 That the salary be fixed to that of the Prime Minister.**

This page is intentionally left blank